

# Hakeem Clarke

Senior Software Developer - Kingston, Jamaica - Relocating to Spain

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## SKILLS

**Front-End:** React, Next.js, JavaScript (ES5/ES6+), TypeScript, Redux Toolkit, Zustand, Tailwind CSS, Jest, React Testing Library, Playwright, Performance Optimization, Responsive Design, Test Driven Development (TDD)

**Back-End:** Node.js, Next.js APIs & Server Actions, Prisma ORM, PostgreSQL, MySQL, MongoDB, Spring Boot, Serverless Functions (AWS Lambda, Vercel), Python, Java

**DevOps & CI/CD:** AWS, GitHub Actions, GitLab CI/CD, Kubernetes, DigitalOcean

**Design, Tools & Soft Skills:** Figma, Jira, Agile (Scrum, Kanban, Tribes), Pair Programming

**Languages:** English (Native), Spanish (Proficient)

## PROFESSIONAL EXPERIENCE

### Speur Professional Services

Senior Software Developer

Kingston, Jamaica

Jun 2022 – Present

- Optimized front-end performance of an internal banking app, reducing load times and increasing user satisfaction from 36% to 84% (according to NPS Surveys).
- Developed internally used loan processing software that drove a 62.6% increase in lending revenue over four years.
- Led a React/TypeScript refactor that reduced dev time and improved developer satisfaction by 54% in quarterly surveys.
- Mentored four new front-end developers through pair programming, reducing onboarding time from 6 weeks to 2.
- Introduced a unit testing framework (Jest + React Testing Library) that improved deployment stability and reduced production bugs.
- Designed and deployed a nationwide intranet for a restaurant chain using Next.js, TypeScript, Vercel, and Microsoft Graph API.

### Speur Professional Services

Software Developer

Kingston, Jamaica

Jan 2022 – Jun 2022

- Refactored a React-based banking app, reducing production issues and improving maintainability.
- Modernized a credit analysis API and frontend, consolidating workflows and cutting failed bureau calls by 8%.

### Speur Professional Services

Junior Software Developer

Kingston, Jamaica

May 2018 - Jun 2022

- Authored 40+ pages of Docusaurus technical docs, cutting onboarding time and debugging across four engineering teams.
- Supported the development of a customer facing loan application portal, improving customer experience and increasing loan applications by 26%.
- Migrated a core banking system from on-premises to a Kubernetes-based cloud, cutting maintenance costs by 31% and achieving 99.6% uptime.
- Introduced automated underwriting to reduce loan approval time.
- Built a modular React/TypeScript frontend that scaled from 1 to 4 teams, accelerating feature delivery from 3 weeks to 2 for a €257M (\$47 Billion JMD) lending platform.

## EDUCATION

### University of the West Indies

BSc in Computer Science

Kingston, Jamaica

Jan 2019